Unit4 ranks as #1 vendor for workforce planning and analysis tools for the 2nd consecutive year



Key insights from Dresner's 2025 Workforce Planning and Analysis report

At Unit4, we're thrilled to share that we've been ranked as the **#1 Workforce Planning and Analysis vendor** for the *second consecutive year* in Dresner's 2025 report!

This recognition highlights our ongoing commitment to empowering businesses with best-in-class tools to streamline workforce planning and achieve their strategic goals.

Why workforce planning matters more than ever

Workforce planning is critical for aligning your people strategy with your business needs. By using advanced planning tools, businesses can effectively optimize resources, streamline costs, and improve efficiency.

With technologies like Unit4, organizations can stay ahead of workforce trends while adapting to external challenges with agility.

The numbers speak for themselves



47%

of organizations are now using workforce planning and analysis solutions, a 5% increase over the last 2 years.



58%

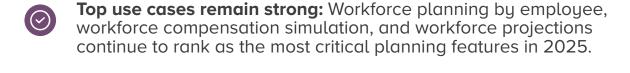
of finance users already leverage workforce planning, and this jumps to **82**% with those planning to adopt in the next 24 months.

43%

of businesses rank workforce planning as a top priority, illustrating its vital role in strategic decision-making.



Key features businesses value



Efficiency is key: Workforce costing, scenario planning, and forecasting score **3.5-3.6**, signifying they are considered "very



Cloud deployment remains a priority



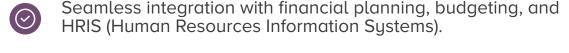
80% of surveyed organizations, with cloud functionality integral to broader ERP and analytics suites.

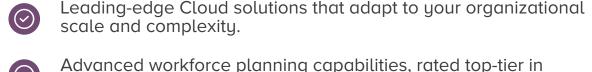
Multitenant SaaS deployment is



A continued push for flexibility has led to an increasing preference for **public Cloud options**, with **hosted and multitenant deployments** remaining top solutions.

Unit4's leadership in workforce planning tools





compensation planning and forecasting.

Learn more about what makes Unit4 the #1 choice

for workforce planning and analysis tools in 2025.

Read the full report now





unit4.com