

Unit4 ranks as #1 vendor for workforce planning and analysis tools for the 2nd consecutive year



Key insights from Dresner’s 2025 Workforce Planning and Analysis report

At Unit4, we're thrilled to share that we've been ranked as the **#1 Workforce Planning and Analysis vendor** for the *second consecutive year* in Dresner’s 2025 report!

This recognition highlights our ongoing commitment to empowering businesses with best-in-class tools to streamline workforce planning and achieve their strategic goals.

Why workforce planning matters more than ever

Workforce planning is critical for aligning your people strategy with your business needs. By using advanced planning tools, businesses can effectively optimize resources, streamline costs, and improve efficiency.

With technologies like Unit4, organizations can stay ahead of workforce trends while adapting to external challenges with agility.

The numbers speak for themselves



47%

of organizations are now using workforce planning and analysis solutions, a **5% increase over the last 2 years**.

58%

of finance users already leverage workforce planning, and this jumps to **82%** with those planning to adopt in the next 24 months.

43%

of businesses rank workforce planning as a top priority, illustrating its vital role in strategic decision-making.

Key features businesses value

- ✔ **Top use cases remain strong:** Workforce planning by employee, workforce compensation simulation, and workforce projections continue to rank as the most critical planning features in 2025.
- ✔ **Efficiency is key:** Workforce costing, scenario planning, and forecasting score **3.5-3.6**, signifying they are considered "very important" by enterprise leaders.



Cloud deployment remains a priority

- ✔ **Multitenant SaaS** deployment is a crucial capability for nearly **80%** of surveyed organizations, with cloud functionality integral to broader ERP and analytics suites.
- ✔ A continued push for flexibility has led to an increasing preference for **public Cloud options**, with **hosted and multitenant deployments** remaining top solutions.

Unit4's leadership in workforce planning tools

- ✔ Seamless integration with financial planning, budgeting, and HRIS (Human Resources Information Systems).
- ✔ Leading-edge Cloud solutions that adapt to your organizational scale and complexity.
- ✔ Advanced workforce planning capabilities, rated top-tier in **compensation planning** and **forecasting**.

Learn more about what makes Unit4 the **#1 choice** for workforce planning and analysis tools in 2025.

[Read the full report now](#)



For more information, go to:
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